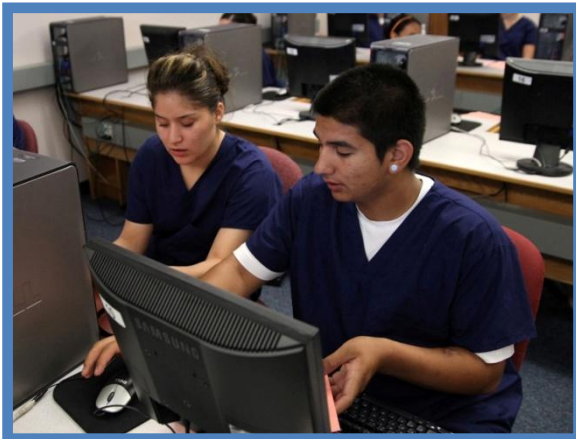


OWP and job retention

In addition to overseeing complex systems to develop the talent of unemployed workers, **OWP's members help to retain thousands of jobs over the last several years.**

- OWP members worked with **656** local companies to retain jobs through the *Employer Workforce Training Fund*. These grants help companies skill up and retain their own workers to increase productivity and competitiveness. OWP members help companies find cost efficient options for training to maximize this resource. Companies must match these funds and document results.



- OWP members staffed **21** industry consortia to help **1,143** companies identify common, cost effective solutions to employee training, retention and advancement.
 - o Last year, **55** companies, focused on lean enterprise techniques which often result in career ladders within companies, and
 - o **790** companies, focused on emerging green industries.

"Why isn't everyone doing this?"

*Andrew Bauroth, Director of Manufacturing
XpanD USA, Beaverton*

The Employer Workforce Training Fund "enabled Wise Woman Herbals to achieve compliance with new US and Canadian federal regulations and as a direct result we were able to expand our market overseas and add 5 jobs." *Patrish Koenig
Vice President, Wise Woman Herbals, Eugene*

"This training clearly has expanded our workforce skill sets, resulting in particular new skill sets that will help us gain new business that we must currently turn away. Workers saw the training as a real privilege for personal development, with a boost to our employee morale that we frankly had not anticipated." *Artha Nafie
Quality Leader/Regulatory Associate
Carestream Health, Medford*

"The classes we are currently presenting to our employees, funded by our grant, have increased their knowledge base, improved cross-department communication and opened the paradigm for greater creativity." *Nancy K. Hawkins
ARM, SPHR, HR Manager
Tripod Data Systems, Corvallis*

"The success of this project is tied directly to the growth of the company and creation of jobs in the Hood River area, not just at The Fruit Company, but at other companies in the area that have been involved in supporting our increased sales volume." *Scott Webster, CEO
The Fruit Company, Hood River*